

World Pediatric Project

Financial Statements

June 30, 2019 and 2018



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REPORT OF INDEPENDENT ACCOUNTANTS

To the Board of Directors World Pediatric Project Richmond, Virginia

Report on the Financial Statements

We have audited the accompanying financial statements of World Pediatric Project (the "Organization"), which comprise the statements of financial position as of June 30, 2019 and 2018, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of World Pediatric Project as of June 30, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States.

September 11, 2019 Glen Allen, Virginia

Statements of Financial Position June 30, 2019 and 2018

<u>Assets</u>	2019	2018
Current assets: Cash and cash equivalents Pledges receivable, current Other receivables Prepaid expenses	\$ 1,813,579 500,960 52,500 60,538	\$ 1,558,115 454,417 40,000 67,600
Total current assets	2,427,577	2,120,132
Property and equipment: Furniture, equipment and website Less: accumulated depreciation and amortization	1,613,234 (851,018)	1,590,182 (574,895)
Net property and equipment	762,216	1,015,287
Other assets: Pledges receivable - net, long-term Investments	309,242 378,509	763,858 357,979
Total other assets	687,751	1,121,837
	\$ 3,877,544	\$ 4,257,256
Liabilities and Net Assets		
Current liabilities: Accounts payable and accrued expenses Accrued rent Funds held for others	\$ 26,997 21,623 6,000	\$ 37,871 29,625 5,000
Total current liabilities	54,620	72,496
Net assets: Without donor restrictions: Undesignated Board-designated endowment Total without donor restrictions With donor restrictions	1,900,167 142,028 2,042,195 1,780,729	2,229,803 137,131 2,366,934 1,817,826
Total net assets	3,822,924	4,184,760
	\$ 3,877,544	\$ 4,257,256

See accompanying notes to financial statements.

Statement of Activities Year Ended June 30, 2019

	Without Donor		With Donor			
	Restrictions		Restrictions			Total
Revenues and gains:						
Auction and special events	\$	2,815,283	\$	-	\$	2,815,283
Contributions		1,661,921		772,063		2,433,984
In-kind contributions		27,389,417		-		27,389,417
Interest and dividend income		11,116		3,894		15,010
Unrealized investment losses, net		(2,295)		(805)		(3,100)
Realized investment gains		4,691		7,544	_	12,235
Total revenues and gains		31,880,133		782,696		32,662,829
Net assets released from						
restrictions		819,793		(819,793)		
Total revenues, gains, and						
other support		32,699,926		(37,097)		32,662,829
Expenses:						
Program services		30,463,369		-		30,463,369
Management and general		663,673		-		663,673
Fundraising		1,897,623				1,897,623
Total expenses		33,024,665				33,024,665
Change in net assets		(324,739)		(37,097)		(361,836)
Net assets, beginning of year		2,366,934		1,817,826		4,184,760
Net assets, end of year	\$	2,042,195	\$	1,780,729	\$	3,822,924

Statement of Activities Year Ended June 30, 2018

	Without Donor		٧	With Donor		
	R	Restrictions		Restrictions		Total
Revenues and gains:						
Auction and special events	\$	2,795,843	\$	-	\$	2,795,843
Contributions		1,587,673		1,205,056		2,792,729
In-kind contributions		25,572,147		-		25,572,147
Interest and dividend income		15,127		9,630		24,757
Unrealized investment gains		6,958		6,018		12,976
Realized investment gains		1,253		2,451		3,704
Other revenue		490			_	490
Total revenues and gains		29,979,491		1,223,155		31,202,646
Net assets released from						
restrictions		920,688		(920,688)		-
Total revenues, gains, and						
other support		30,900,179		302,467		31,202,646
Expenses:						
Program services		28,242,640		-		28,242,640
Management and general		595,762		-		595,762
Fundraising		1,903,740				1,903,740
Total expenses		30,742,142				30,742,142
Change in net assets		158,037		302,467		460,504
Net assets, beginning of year		2,208,897		1,515,359		3,724,256
Net assets, end of year	\$	2,366,934	\$	1,817,826	\$	4,184,760

Statement of Functional Expenses Year Ended June 30, 2019

		Program Services		nagement d General	Fu	ındraising		Total
Salaries and related expenses	\$	1,102,692	\$	481,650	\$	899,670	\$	2,484,012
Nonemployee compensation	Ψ.	24,820	*	-	Ψ.	20,806	•	45,626
Payroll processing		3,655		730		2,260		6,645
Recruitment expenses		370		55		15,114		15,539
Staff development		80		1,305		2,461		3,846
In-country personnel		403,336		_		-		403,336
Patient expenses		463,497		_		_		463,497
International sponsorships		19,487		_		-		19,487
Volunteer program		1,936		_		53		1,989
Missouri Kids		20,000		_		-		20,000
Capacity building programs		84,876		_		-		84,876
Medical missions		505,640		_		-		505,640
Program development		31,813		_		-		31,813
Special events expense		-		-		507,160		507,160
Professional fees		48,004		45,194		64,583		157,781
Marketing		278		161		24,235		24,674
Communications expense		13,884		3,491		6,859		24,234
Facility and equipment		124,065		36,165		81,250		241,480
Office expenses		9,526		5,504		53,017		68,047
Travel and related expenses		30,309		20,672		37,517		88,498
Other business expense		39,856		33,419		88,467		161,742
Depreciation and amortization		150,898		32,216		93,009		276,123
Medical fees - in-kind		27,383,767		-		-		27,383,767
Miscellaneous		580		3,111		1,162		4,853
	\$	30,463,369	\$	663,673	\$	1,897,623	\$	33,024,665

Statement of Functional Expenses Year Ended June 30, 2018

		Program Services	Management and General		_Fı	ındraising		Total
	•	4 000 444	•	004 507	•	000 000	•	0.000.740
Salaries and related expenses	\$	1,038,144	\$	261,507	\$	929,089	\$	2,228,740
Nonemployee compensation		21,350		1,220		6,108		28,678
Payroll processing		3,451		565		2,259		6,275
Recruitment expenses		437		150		5,590		6,177
Staff development		877		30		155		1,062
In-country personnel		270,457		-		129,481		399,938
Patient expenses		486,210		-		-		486,210
International sponsorships		14,811		-		-		14,811
Volunteer program		3,178		-		55		3,233
Missouri Kids		17,650		-		-		17,650
Capacity building programs		103,271		-		-		103,271
Medical missions		433,437		-		-		433,437
Program development		30,479		-		-		30,479
Special events expense		-		-		486,871		486,871
Professional fees		26,895		20,725		20,005		67,625
Marketing		2,416		157		21,006		23,579
Communications expense		7,230		13,631		3,183		24,044
Facility and equipment		8,141		196,254		9,724		214,119
Office expenses		21,638		2,298		37,946		61,882
Travel and related expenses		11,272		35,663		38,467		85,402
Other business expense		75,545		23,685		109,135		208,365
Depreciation and amortization		142,303		27,366		103,991		273,660
Medical fees - in-kind		25,519,437		, -		, -		25,519,437
Miscellaneous		4,011		12,511		675		17,197
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	\$:	28,242,640	\$	595,762	\$	1,903,740	\$	30,742,142

Statements of Cash Flows Years Ended June 30, 2019 and 2018

		2019		2018
Cook flows from operating activities:				
Cash flows from operating activities: Change in net assets	\$	(361,836)	Ф	460,504
Adjustments to reconcile the change in net	φ	(301,030)	φ	400,304
assets to net cash from operations:				
Depreciation and amortization		276,123		273,660
Contributions restricted for endowment		270,123		(35,000)
Reinvested interest and dividends		(6,395)		(12,986)
Realized gain on investments		(12,235)		(3,704)
Unrealized loss (gain) on investments		3,100		(12,976)
Changes in operating assets and liabilities:		0,100		(12,570)
Pledges receivable - net		408,073		(391,735)
Other receivables		(12,500)		(40,000)
Prepaid expenses		7,062		(21,044)
Accounts payable and accrued expenses		(10,874)		(22,782)
Accrued rent		(8,002)		(212)
Funds held for others		1,000		`310 [′]
		,		
Net cash provided by operating activities		283,516		194,035
Cash flows from investing activities:				
Purchase of property and equipment		(23,052)		(27,126)
Proceeds from sales of investments		-		327,060
Purchase of investments		(5,000)		(332,060)
Net cash used in investing activities		(28,052)		(32,126)
rtet eden deed in investing detivities				
Cash flows provided by financing activities:				
Contributions restricted for endowment		_		35,000
Net change in cash and cash equivalents		255,464		196,909
Cash and cash equivalents, beginning of year		1,558,115		1,361,206
Cash and cash equivalents, end of year	\$	1,813,579	\$	1,558,115
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See accompanying notes to financial statements.

Notes to Financial Statements

1. Summary of Significant Accounting Policies:

Organization: World Pediatric Project (the "Organization") is a nonprofit humanitarian organization linking worldwide pediatric surgical, diagnostic and preventative resources to heal critically ill children in developing countries. World Pediatric Project also helps build indigenous health care capacity – saving lives now while transforming pediatric health outcomes for years to come.

Basis of Accounting: The Organization prepares its financial statements in accordance with accounting principles generally accepted in the United States ("GAAP"), which require reporting information regarding its financial position and activities according to these two classes of net assets:

Net assets without donor restrictions are net assets that are not subject to donorimposed stipulations. If the Board of Directors specifies a purpose where none has been stated by the original donor, such assets are classified as Board-designated within net assets without donor restrictions.

Net assets with donors restrictions are net assets which are stipulated by donors for specific purposes, use restrictions, or are restricted in perpetuity. For net assets restricted for specific actions or the passage of time, once a restriction expires, the net assets are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. For net assets restricted in perpetuity, the original fair value of the gift will be maintained permanently by the Organization and use of all or part of the income earned on any related investments is for general or specific purposes.

Estimates: The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents: The Organization considers as cash equivalents all short term, highly liquid investments with maturities of three months or less at date of acquisition.

Pledges Receivable: Unconditional promises to give, which include pledges and grants receivable at their net present value in the year promised, are recognized as contributions with or without donor restrictions as appropriate. Conditional promises are recorded when donor stipulations are substantially met.

Notes to Financial Statements, Continued

1. Summary of Significant Accounting Policies, Continued:

Property and Equipment: Property and equipment and website development costs are recorded at cost for purchased assets and at fair value for donated items. Major repairs and betterments are capitalized and normal maintenance and repairs are charged to expense as incurred. Depreciation and amortization are computed on a straight-line basis over the estimated useful lives of the related assets, which range from three to seven years. Upon retirement or sale of an asset, the cost and accumulated depreciation are removed from the accounts and any gain or loss is reflected in operations.

Investments: The Organization's investments are reported at readily determinable fair value in the statements of financial position. The fair value of marketable equity and debt securities is determined using quoted market prices. Unrealized gains and losses are included in the statements of activities.

Credit Risk: The Organization maintains its cash and cash equivalent balances in multiple financial institutions. The balances in the financial institutions are insured by the Federal Deposit Insurance Corporation up to \$250,000. Funds held by brokerage houses are insured by the Securities Investors Protection Corporation up to a ceiling of \$500,000, including cash claims of up to \$250,000. The Organization periodically has balances in excess of insured limits.

Income Taxes: The Organization is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Income Tax Uncertainties: Management has evaluated the effects of accounting guidance related to uncertain income tax positions and concluded that the Organization had no significant financial statement exposure to uncertain income tax positions at June 30, 2019 and 2018. The Organization is not currently under audit by any tax jurisdiction.

Contributed Materials, Hospital Charges and Services: The value of contributed materials and the value of contributed services and hospital charges that either (a) created or enhanced a nonfinancial asset or (b) required specialized skills, was provided by individuals possessing those skills, and are of the type that would have been purchased if not contributed, amounted to \$27,389,417 for 2019 and \$25,572,147 for 2018 and have been recognized at their fair value as determined either by the donor or estimated by management in the financial statements. In 2018, the Organization devised a method of estimating contributed services by hospitals and medical volunteers traveling to foreign countries on behalf of the Organization. In addition, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific programs, campaign solicitations and various committee assignments. The value of these services could not be estimated and is not recognized in the financial statements.

Notes to Financial Statements, Continued

1. Summary of Significant Accounting Policies, Continued:

Functional Allocation of Expenses: The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services based on recording organizational expenses in departmental categories that align with these functions. Program services expenses represents the various costs associated with providing medical services including salaries, patient expenses, medical missions, rent and other program related expenses. Fundraising expenses include the work of the Development team. Management and General expenses reflect a variety of business functions including human resources, professional services, rent, travel, and other business related expenses.

Newly Adopted Accounting Standard: In August 2016, Financial Accounting Standards Board ("FASB") issued revised guidance for the presentation and disclosure of financial statements of not-for-profit entities. The main changes of the guidance include: (i) replacing of the existing three classes of net assets (unrestricted, temporarily restricted, and permanently restricted) with two new classes of net assets (net assets without donor restrictions and net assets with donor restrictions), (ii) changing the net assets classification of underwater donor-restrictions with additional required disclosure, (iii) requiring all not-for-profits to provide expenses by nature and function as well as an analysis of expenses by nature and function, (iv) removing the requirement to present an indirect cash flow reconciliation when electing the direct method of cash flows, and (v) requiring expansive disclosures (both quantitative and qualitative) of information about liquidity and availability of resources. The Organization adopted the guidance in 2019, with presentation shown retrospectively to include 2018. The adoption did not have a material impact on the financial statements.

Reclassifications: Certain prior year balances have been reclassified to conform with the current year presentation.

Subsequent Events: Management has evaluated subsequent events through September 11, 2019, the date the financial statements were available to be issued, and has determined that there are no subsequent events to be reported in the accompanying financial statements.

2. Net Assets with Donor Restrictions:

In 2019 and 2018, the Organization received donor-imposed restricted contributions for direct costs of program services for children needing critical care and time-restricted contributions. Accordingly, the Organization recorded restricted gifts of \$772,063 during 2019 and \$1,205,056 during 2018. The amounts released from restrictions and expended for children needing critical care were \$547,611 during 2019 and \$571,392 during 2018. The amounts released from time restrictions due to collecting of pledges receivable were \$272,182 during 2019 and \$349,296 during 2018.

Notes to Financial Statements, Continued

3. Pledges Receivable:

The present value of estimated future cash flows of pledges receivable, discounted at the risk-free rate of 1.76% at June 30, 2019 and 2.76% at June 30, 2018, are expected to be received as follows at June 30:

	 2019	 2018
Amounts due in:		
Less than one year	\$ 500,960	\$ 454,417
One to five years	 320,000	797,400
•	820,960	1,251,817
Less:		
Discount on pledges receivable	10,758	 33,542
	\$ 810,202	\$ 1,218,275

Two donors accounted for 75% of net pledges receivable at June 30, 2019 and two donors accounted for 79% of net pledges receivable at June 30, 2018.

4. Investments:

The costs of investments and their related carrying values (market) by major investment type were as follows at June 30:

	2019					20	18		
	Cost		Market			Cost		Market	
		_			·	_			
Equity securities	\$	365,848	\$	378,509	\$	345,003	\$	357,979	

5. Endowment Funds:

The Organization's endowment consists of two endowed named funds established to support the cause of the Organization. Its endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as an endowment. As required by GAAP, net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate funds in the endowment funds designated by the Board of Directors:

Notes to Financial Statements, Continued

5. Endowment Funds, Continued:

Interpretation of Relevant Law: The Board of Directors of the Organization has interpreted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts given to the permanent endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate funds in the endowment fund designated by the Board:

- The duration and preservation of the fund
- The purposes of the Organization and a donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Organization
- The investment policies of the Organization

Return Objectives and Risk Parameters: The Organization has adopted investment and spending policies for endowment funds that attempt to provide a predictable stream of funding to the Organization's programs supported by endowments. In addition to providing a predictable stream of funding, the adopted investment and spending policies also seek to maintain the purchasing power of the endowment assets. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of the S&P 500 index while assuming a moderate level of investment risk. The Organization expects its endowment funds over time to provide an average rate of return of more than five percent annually. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives: To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Notes to Financial Statements, Continued

5. Endowment Funds, Continued:

Spending Policy and How the Investment Objectives Relate to Spending Policy: The Organization has a policy of limiting spending to generally five percent of the value of endowment funds. In establishing this policy, the Organization considered the long-term expected return on endowments. Accordingly, over the long term, the Organization expects the current spending policy to allow the endowment fund to grow consistent with the objective of maintaining the purchasing power of the endowment assets.

Endowment net asset composition by type of fund was as follows as of June 30, 2019 and 2018:

	2019						
	Without Donor			ith Donor			
	Re	strictions	Restrictions			Total	
Donor-restricted endowment fund: Originial donor-restricted gift Accumulated investment gains Board-designated fund	\$	- - 142,028	\$	196,499 64,982	\$	196,499 64,982 142,028	
Total funds	\$	142,028	\$	261,481	\$	403,509	
				2018			
	With	out Donor	W	2018 ith Donor			
		out Donor				Total	
Donor-restricted endowment fund: Originial donor-restricted gift Accumulated investment gains Board-designated fund				ith Donor	\$	Total 196,499 54,349 137,131	

Notes to Financial Statements, Continued

5. Endowment Funds, Continued:

Changes in endowment funds were as follows for the years ended June 30, 2019 and 2018:

	Without Donor		W	ith Donor	
	Re	Restrictions		estrictions	 Total
Net assets, July 1, 2017	\$	125,532	\$	197,781	\$ 323,313
Investment income		3,388		9,630	13,018
Unrealized investment gains		6,958		5,986	12,944
Realized investment gains		1,253		2,451	3,704
New contributions				35,000	 35,000
Net assets, June 30, 2018		137,131		250,848	387,979
Investment income		2,501		3,894	6,395
Realized investment gains		4,691		7,544	12,235
Unrealized investment gains		(2,295)		(805)	 (3,100)
Net assets, June 30, 2019	\$	142,028	\$	261,481	\$ 403,509

The balance of endowment funds with donor restrictions shown above includes \$25,000 of pledges receivable to be collected between 2020 and 2024.

6. Fair Value Measurements:

The Organization follows FASB guidance, which provides a framework for measuring fair value under GAAP, for all financial assets and liabilities measured at fair value on a recurring basis.

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The guidance requires that valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The guidance also establishes a fair value hierarchy which prioritizes the valuation inputs into three broad levels. Based on the underlying inputs, each fair value measurement in its entirety is reported in one of the three levels.

Notes to Financial Statements, Continued

6. Fair Value Measurements, Continued:

These levels are:

Level 1 – Valuation is based upon quoted prices for identical instruments traded in active markets. Level 1 assets and liabilities include debt and equity securities traded in an active exchange market, as well as certain U.S. Treasury securities that are traded by dealers or brokers in active markets.

Level 2 – Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Valuation is determined using model-based techniques that use significant assumptions not observable in the market and significant to the fair value measurement.

The fair value of the Organization's investments in securities of \$378,509 at June 30, 2019 and \$357,979 at June 30, 2018 was determined based upon Level 1 valuation criteria.

7. Leases:

The Organization leases office space and equipment under operating lease agreements. Rental expense was \$246,686 for 2019 and \$211,728 for 2018. Rental expense is included in the accompanying statements of functional expenses within in-country personnel and facility and equipment.

The Organization leases office space in Richmond through December 31, 2021 and in St. Louis through June 30, 2020. These leases provide for certain rent holidays and annual rent escalations. The Organization recognizes rent expense on a straight-line basis over the life of the leases. This policy resulted in the recognition of accrued rent of \$21,623 at June 30, 2019 and \$29,625 at June 30, 2018.

Future minimum payments under operating lease obligations consisted of the following at June 30, 2019:

Amount				
\$	220,577			
	145,497			
	73,647			
<u>\$</u>	439,721			

Notes to Financial Statements, Continued

8. Contingencies:

From time to time, the Organization may be involved in claims and legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on the Organization's financial position or results of operations.

Pursuant to its Articles of Incorporation, the Organization has certain obligations to indemnify its officers and directors for certain events or occurrences while serving at the Organization's request in such capacities. The maximum liability under these obligations is limited by the Code of Virginia. The Organization's insurance policies serve to further limit its exposure. The Organization believes that the estimated fair value of these indemnification obligations is minimal.

9. Liquidity and Availability of Financial Assets:

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	 2019	 2018
Cash and cash equivalents	\$ 1,813,579	\$ 1,558,115
Pledges receivable	500,960	454,417
Other receivables	52,500	40,000
Investments	 378,509	 357,979
Total financial assets available within one year	2,745,548	2,410,511
Less:		
Donor-imposed restrictions	(1,104,647)	(725,865)
Board-designated endowment	(142,028)	 (137,131)
Financial assets available to meet cash needs		
for general expenditures within one year	\$ 1,498,873	\$ 1,547,515

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures become due. In addition, the Organization has board-designated net assets without donor restrictions that, while not intended to spend for purposes other than those identified, could be made available for current operations, if necessary.

Notes to Financial Statements, Continued

10. Defined Contribution Retirement Plan:

The Organization sponsors a defined contribution retirement plan which covers all employees who meet eligibility requirements. The plan enables participants to make contributions, and the Organization may elect to match the employee's contribution. The Organization did not make any matching contributions to the plan during 2019 or 2018.

11. New Accounting Guidance:

Leases: In February 2016, the FASB issued new guidance over leases which requires that all leasing activity with initial terms in excess of twelve months be recognized on the balance sheet with a right of use asset and a lease liability. The standard will require entities to classify leases as either a finance, or operating lease based upon the contractual terms. For finance leases, the right to use asset and lease liability will be calculated based upon the present value of the lease payments. The asset will then be amortized and the interest on the obligation will be recognized separately within the statement of operations. On the statement of cash flows, the principal portion of the finance lease payments will be classified as a financing activity. For operating leases, the right to use asset and lease liability will also be calculated based upon the present value of the lease payments. However, the cost of the lease will generally be allocated over the lease term on a straight-line basis and presented as a single expense on the statement of operations. On the statement of cash flows, all cash payments for operating leases will be classified as an operating activity. The new standard will be effective for periods beginning after December 15, 2019, and will require entities to use a modified retrospective approach to the earliest period presented. The Organization is currently evaluating the reporting and economic implications of the new standard.

Contributions: In June 2018, the FASB issued ASU No. 2018-08, "Not-for-Profit Entities (Topic 958): Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made", which presents a new methodology for determining whether a grant or contribution received or made by a not-for-profit entity should be accounted for as an exchange transaction or as a contribution. This new standard is effective for fiscal years beginning after December 15, 2018, for entities receiving contributions and fiscal years beginning after December 15, 2019, for entities providing contributions, with early adoption permitted. The Organization is currently evaluating the reporting and economic implications of the new standard.